



TAMIL NADU GOVERNMENT GAZETTE

EXTRAORDINARY PUBLISHED BY AUTHORITY

No.52]

CHENNAI, TUESDAY, FEBRUARY 6, 2018
Thai 24, Hevilambi, Thiruvalluvar Aandu-2049

Part II—Section 2

Notifications or Orders of interest to a Section of the public
issued by Secretariat Departments.

NOTIFICATIONS BY GOVERNMENT

LABOUR AND EMPLOYMENT DEPARTMENT

REVISION OF MINIMUM RATES OF WAGES FOR THE EMPLOYMENT IN HOSIERY MANUFACTORY
UNDER THE MINIMUM WAGES ACT.

AMENDMENT TO NOTIFICATION

[G.O. (2D) No. 11, Labour and Employment (J1), 6th February 2018, தை 24, ஹேவிளம்பி,
திருவள்ளூர் ஆண்டு-2049.]

No. II(2)/LE/116(f)/2018.

WHEREAS minimum rates of wages were fixed for the Hosiery Manufactory in G.O.(Ms.) No.4844, Industries, Labour and Co-operation Department, dated 21-10-1960 and no revision of minimum rates of wages have been made for the employment in Hosiery manufactory afterwards;

AND WHEREAS no minimum rates of wages were fixed for the Hosiery manufactory including Knitwear which is included in the said manufactory, wage settlement were entered into between the employers and employees of the said manufactory under section 12(3) of the Industrial Disputes Act,1947 (Central Act XIV of 1947) and last settlement was entered into before the Deputy Commissioner of Labour, Coimbatore in Na.Ka.No.2/1083/2012, dated 16-2-2012 which was in force from 30-1-2012 to 29-1-2016;

AND WHEREAS, the Government decided to revise the minimum rates of wages in the Hosiery manufactory which includes Knitwear Industry in G.O.Ms.No.111, Labour and Employment (J1) Department, dated 12-7-2012 and accordingly constituted a Committee under Section 5(1) (a) of the Minimum Wages Act,1948 (Central Act XI of 1948) by including the employers and employees in Hosiery and Knitwear manufactory;

AND WHEREAS minimum rates of wages were revised for Tailoring Industry in G.O. (2D) No.59, Labour and Employment (J1) Department, dated 10-10-2014, wherein a separate wages for Export garments manufactory under Tailoring Industry were fixed;

AND WHEREAS, the President of Tiruppur Exporters' Association in their Letters, dated 16-1-2014 and 30-1-2015 represented the Commissioner of Labour for clarification and the Commissioner of Labour in Letter No.Z3/57821/2014, dated 4-2-2015 clarified that a separate committee as stated in para 3 above

to fix the revised minimum wages for the employment in Hosiery manufactory was formed and it is under process for treating the Knitwear manufactory as a sub-entity;

AND WHEREAS, the Committee constituted under Section 5(1) (a) of the Minimum Wages Act, 1948 (Central Act XI of 1948), after taking into consideration the working conditions of the hosiery and knitwear industry, submitted its report to the Government *vide* Letter No. ந.க.எண். M3/6075/2012, dated 10-07-2014 by the Chairman, Minimum Wages Advisory Committee/Deputy Commissioner of Labour, Coimbatore-18;

AND WHEREAS based on the said report and also in consultation with Minimum Wages (State) Advisory Board, the Government issued G.O. (2D) No. 5, Labour and Employment (J1) Department, dated 27-01-2016;

AND WHEREAS, there is confusion as to whether the export of the Hosiery Manufactory including knitwear come under G.O. (2D) No. 59, Labour and Employment (J1) Department, dated 10-10-2014, which is applicable to Tailoring industry, since there is a separate heading in the said Government Order for export garment manufactory;

AND WHEREAS the High Court of Madras in its Order, dated 27-04-2017 in Review Petition No. 27 to 51 of 2017 directed to approach the Government for seeking clarification as to the applicability of the relevant Government Orders;

AND WHEREAS in order to avoid confusion to implement G.O. (2D) No.5, Labour and Employment (J1) Department, dated 27-01-2016 for the Hosiery manufactory including Knitwear manufactory, the Government have decided to amend the Notification issued in the said Government Order in consultation with the Minimum Wages (State) Advisory Board;

NOW, THEREFORE, in exercise of the powers conferred under sub-section (1) of Section 10 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Tamil Nadu, in consultation with Minimum Wages (State) Advisory Board hereby makes the following amendment to Labour and Employment Department Notification No.II(2)/LE/120/2016, published at page 127 of Part II – Section 2 of the *Tamil Nadu Government Gazette*, dated the 17th February 2016, namely:-

AMENDMENT

In the said Notification, in the Schedule, the following Explanation shall be added at the end, namely:-

“*Explanation.*-For the purpose of this Schedule, the Hosiery manufactory includes knitwear manufactory, whether for export or domestic purpose”.

MANGAT RAM SHARMA,
Principal Secretary to Government.